

MI & Calling In

- Aggressor - Survivor
- Rubric for decisions around calling in & calling out
— Align voices
— Advocacy
— Catharsis
- Understanding as a spectrum
- Stages of change. don't tire yourself out
- Overt - covert, use of values
- OARS

System Sustain Talk

"He can't get better"

"She hasn't made changes, it is time to discharge"

System change Talk

"I want to see him get better for his children"

"I will speak w/ my supervisor about options"

Fixing reflex

Creating new narratives

MI & Systems

- * Frame w/ systems theory
- * Small death
- * Using stages of change to assess readiness
- * Looking for points of motivation
 - mission statements, outcomes
 - gatekeeper's belief/values
- * Values → What possible value does gatekeeper hold exercise.
- * Spirit → high case loads, feeling ineffective, hardening to protect, giving gatekeeper an "A", acknowledging as rational decision makers, knowing provider also driven by compassion